

Job Advertisement

Production Nursery Supervisor / Trainer & Assessor

Make a Difference - Lead, Train and Support young people making their start in Nursery and Horticulture.

The Green Pathways Program aims to make a big difference in the lives of school leavers with disability support needs on the Central Coast, and this is an excellent opportunity for an experienced horticulturist to make a substantial contribution.

Location: Point Clare NSW

Employment Type: Full-time / Part-time (negotiable)

Salary: \$67 – 75K

About the Role

Are you passionate about plants AND people? We are looking for an experienced Production Nursery Supervisor who is also a qualified Trainer & Assessor to lead our nursery operations and deliver high-quality horticulture training.

In this rewarding role, you'll supervise our production nursery, mentor students and staff, delivering entry-level plant production skills training. Importantly, you'll work alongside and support employees and learners with varying disability support needs, helping them develop skills, confidence and meaningful work participation.

Key Responsibilities:

- ✓ Oversee daily operations of the production nursery, ensuring compliance with industry standards, biosecurity protocols, and WHS regulations.
- ✓ Supervise propagation, plant maintenance, pest/disease control, potting, and order fulfilment activities.
- ✓ Monitor plant health and nursery productivity to meet production targets.
- ✓ Lead, support, and motivate nursery staff, including supported employees
- ✓ assist in the planning and development of accredited and workplace-based horticulture training
- ✓ Conduct competency-based assessments in line with AQF and RTO standards
- ✓ Provide coaching, mentoring, and on-the-job support to individuals with disability
- ✓ Foster a safe, inclusive, and positive work environment for all

What You'll Bring:

- ✓ Certificate IV in Nursery Production or Horticulture, plus extensive relevant industry experience
- ✓ Practical experience in production nursery operations
- ✓ Experience in training, coaching, or mentoring staff (including people with disability desirable)
- ✓ Strong communication, leadership, and organisational skills
- ✓ Commitment to creating an inclusive, supportive workplace
- ✓ Current Driver's Licence
- ✓ Relevant clearances (Working with Children Check, NDIS Worker Screening or willingness to obtain)
- ✓ Certificate IV in Training & Assessment (desirable)
- ✓ Senior First Aid and CPR (desirable)
- ✓ Forklift Operator (desirable)

Why Join Us?

- 🌱 Empower people with disabilities to develop skills, confidence, and meaningful employment pathways.
- 🌱 Opportunity to grow your career in horticulture and vocational education
- 🌱 Inclusive, supportive, and friendly work culture
- 🌱 Work-life balance with flexible work options
- 🌱 Make a real difference in people's lives through training and supervision

Enjoy working outdoors surrounded by nature, plants, and purpose.

How to Apply

If you're ready to combine your love of horticulture, training, and supporting others, apply now by submitting your resume and a brief cover letter outlining your suitability for the role to: danw@fairhaven.org.au

Applications close: Friday October 31, 2025

Fairhaven is an equal opportunity employer We celebrate diversity and are committed to creating an inclusive environment where all employees feel valued, respected, and supported. We welcome applications from people of all cultural backgrounds, abilities, and life experiences, including Aboriginal and Torres Strait Islander peoples, people with disabilities, and members of the LGBTQIA+ community.